

Style your leadership

How Self Awareness influences teamwork, results and engagement



LEADERSHIP

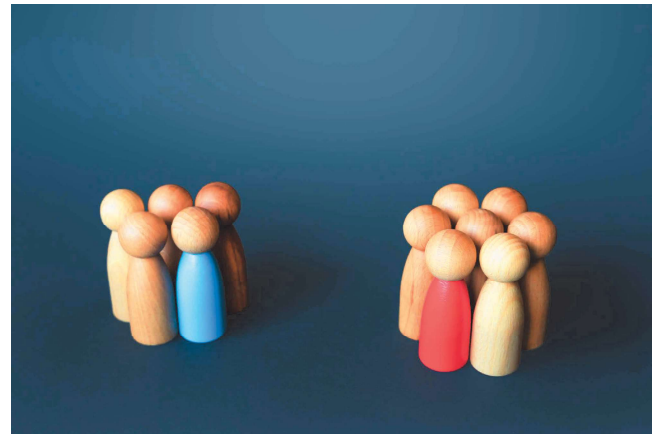
**is creating a future that
otherwise would not
have happened.**

Period.



We need to solve a problem

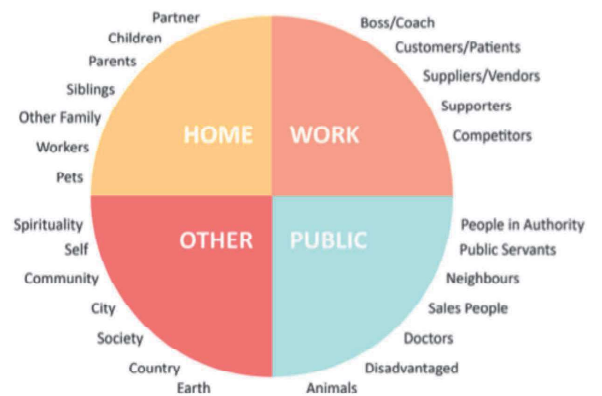
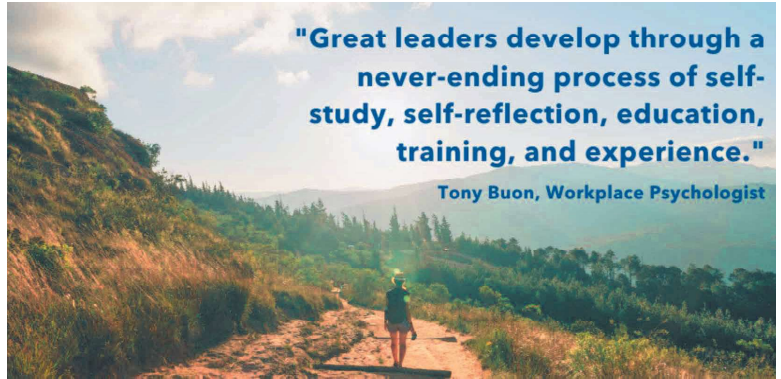
A leadership problem, a social problem, a problem that is growing

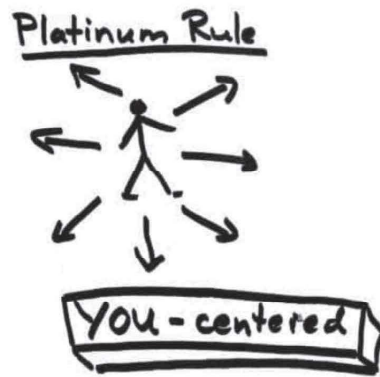
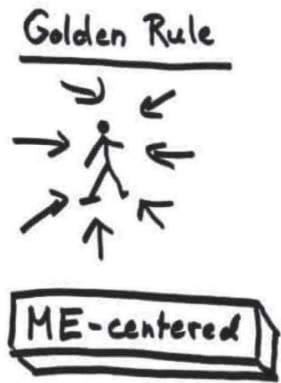


Employee engagement is the process of creating a workplace culture where every employee feels they make valuable contributions and are an important part of the team.

There *is* a solution

One critical leadership skill that can lessen or reverse the problem





The roadmap to self awareness

Knowing ourselves so we can better lead others



HOW YOUR CHILD'S PERSONALITY INFLUENCES THEIR BEHAVIOR

The Logician	The defender	The executive	The consul
The virtuoso	The adventurer	The entrepreneur	The entertainer
The architect	The advocate	The commander	The protagonist
The logician	The mediator	The debater	The campaigner

Raising-independent-kids.com





motivated *outgoing* *fun* *composed*
creative *likeable* *progressive* *helpful*
influential *open* **dream big** *honest*
full of possibility *charismatic* *social*
strategic *energetic* *problem solver*



ambitious analytical assertive
GET SHIT DONE
 innovative visionary goal oriented take charge passionate
 focused high energy independent decisive direct driven dynamic



motivated outgoing fun composed
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“
 Being who you really are
 is the first step in
 becoming better than you are
 ”
 ChiefsLiving.com



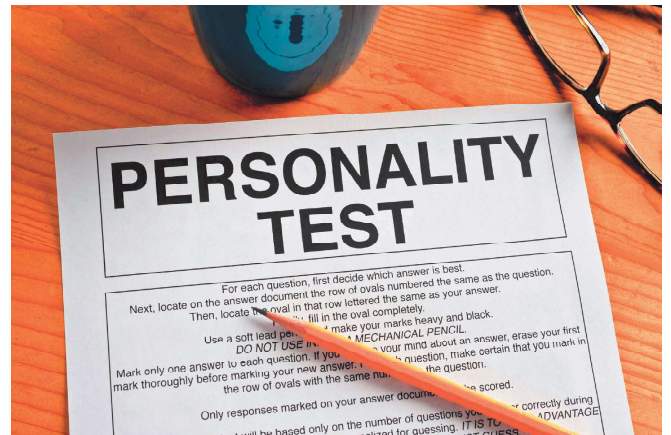
In the space below, type 5 things that you are good at.

1. _____
2. _____
3. _____
4. _____
5. _____

www.TheOTtoolbox.com

Mapping our personalities

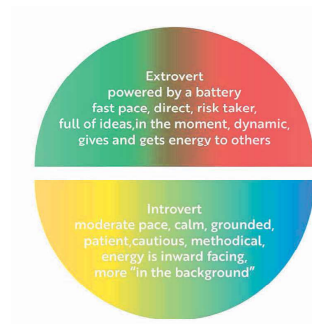
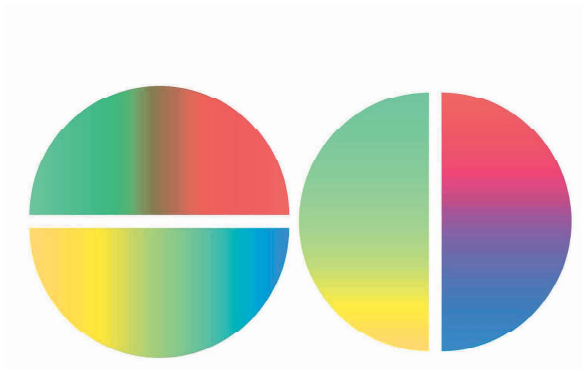
Knowing ourselves so we can better lead others





Mapping our personalities

Which one of these resonates ?





STRENGTHS

- Clear vision
- Conviction
- Direct approach
- Decisive
- Focused
- Get shit done
- Goal oriented, Results driven
- High energy
- High capacity
- Fast pace
- High standards
- Independent
- Innovative
- Competitive
- Loves a challenge
- Never give up
- Prioritize well and fast
- Problem solver
- Risk taker
- Take charge & leads easily

BLINDSPOTS

- Control Freak
- Drive too hard
- Hot headed
- Highlight faults or mistakes
- Unreasonable standards expected
- Impatient
- Insensitive
- Blunt
- Intimidating
- Judgmental
- Intolerant of mediocrity
- Never satisfied
- Poor listening skills
- Overly direct/assertive
- Stubborn
- Thick skinned
- Tunnel vision
- Need to win at all costs
- Unsympathetic
- Condescending at times

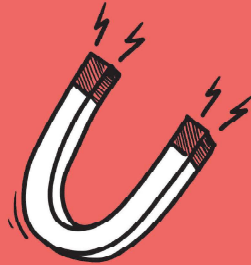
ambitious analytical assertive
GET SHIT DONE

innovative visionary goal oriented take charge passionate
focused high energy independent decisive direct driven dynamic



LEADERSHIP IS INFLUENCE.

- John C Max



Everyday Leaders



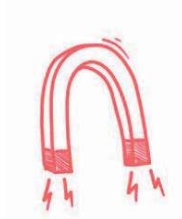
STRENGTHS

- Adaptable
- Charismatic
- Collaborative
- Creative
- Goal Oriented
- Warm
- Enthusiastic
- Energetic
- Fun
- Fast paced
- Good listeners
- Visionary
- Helpful
- Influential
- Inspire others
- Light hearted
- Likable
- Passionate
- Problem solver
- Risk taker

BLINDSPOTS

- Act now questions later attitude
- Dislike routine
- Good starters, not finishers
- Too emotional at times
- High expectations
- Over enthusiastic
- Overly outspoken
- Poor attention to detail
- Disorganized
- Reckless
- Pace too fast
- Too optimistic at times (seems fake)
- Not always rule followers
- Overpromise, oversell
- Procrastinators
- Pressure is dopamine
- Get distracted by the shiny objects
- Brains have many tabs open
- Think out loud
- Make it up as they go

motivated outgoing fun composed
creative likeable progressive helpful
influential open
dream big *honest*
full of possibility charismatic social
strategic energetic problem solver



SUCCESS IS BEST WHEN IT'S SHARED

- HOWARD SCHULTZ -





STRENGTHS

- Accommodating
- Calm under pressure
- Caring
- Compassionate
- Creative
- Empathetic
- Even tempered
- Sensitive
- Good listener
- Have high integrity
- Values driven
- Humble/Share the spotlight
- Level headed
- Reliable, dependable
- Respectful
- Team players
- Thoughtful of others opinions and feelings
- Tactful
- Consider all points of view
- Process driven

BLINDSPOTS

- Avoid Conflict
- Get stressed by drama
- Indecisive
- Need structure
- Not driven by results
- Over accommodating
- Overthinker
- Take a back seat to more dominant personalities
- Not assertive/Too passive
- Can be seen as pushovers
- On the spot communication hard
- Procrastinators
- Don't express ideas or feelings
- Self doubter
- Sensitive
- Slow to act
- Too Rigid
- Resistant to change
- Can we passive aggressive
- Linear thinkers

**OPTIMISTIC AND POSITIVE
TEAM PLAYER**

CREATIVE ~ EMPATHETIC ~ EVEN TEMPERED
CARING/COMPASSIONATE ~ COOPERATIVE/COLLABORATIVE



And will you succeed?
Yes you will indeed!

- DR. SEUSS -



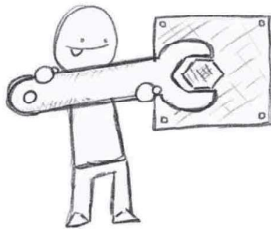
STRENGTHS

- Accurate
- Analytical
- Attention to detail
- Calm under pressure
- Consistent
- Critical thinker
- Hardworking
- Logical
- Never wrong
- Notice patterns and process
- Organized
- Perfectionist
- Private
- Quality first
- Questioning mind
- Reliable
- Responsive
- Supportive
- Systematic
- Curious

BLINDSPOTS

- Conflict adverse
- Dislike inefficiency
- Fear of error
- Fixed mindset
- Indecisive
- Like to work alone
- Don't "go with the flow"
- Dislike change
- Not complimentary to others
- Overly analytical
- Perfectionist
- Skeptical
- Stubborn
- Too critical
- Passive aggressive
- Too risk averse/cautious
- Unenthusiastic
- Hard to read
- Have trouble summarizing
- Dislike creative group brainstorm

RESOURCEFUL SUPPORTIVE
ANALYTICAL LOGICAL DETAIL ORIENTED
NEVER WRONG
HIGH EXPECTATIONS DIPLOMATIC HONEST
HARDWORKING RELIABLE
CRITICAL THINKER



The Self Aware leader in 2024

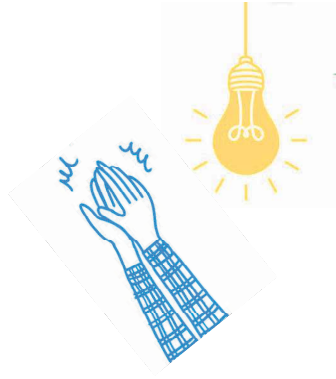
Treat people how they want to be treated



HOW TO LEAD INTROVERTS

- 1 Let them **think to speak**
- 2 Give them **time to make decisions**
- 3 **Respect their private nature**
- 4 **Appreciate their need to work alone**
- 5 **Carefully listen to them**
- 6 Help them **learn at their own pace**
- 7 **LET THEM SHINE**

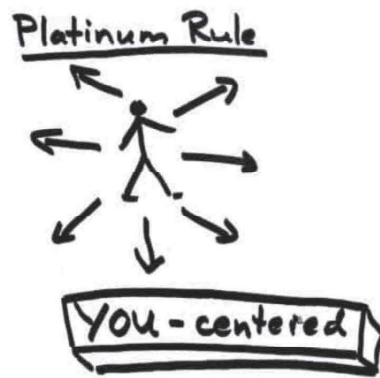
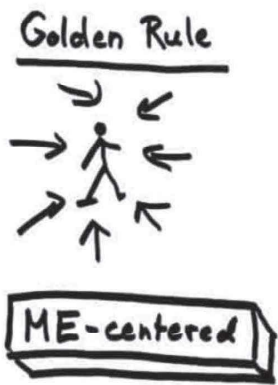
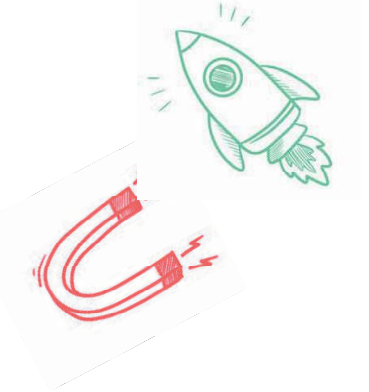
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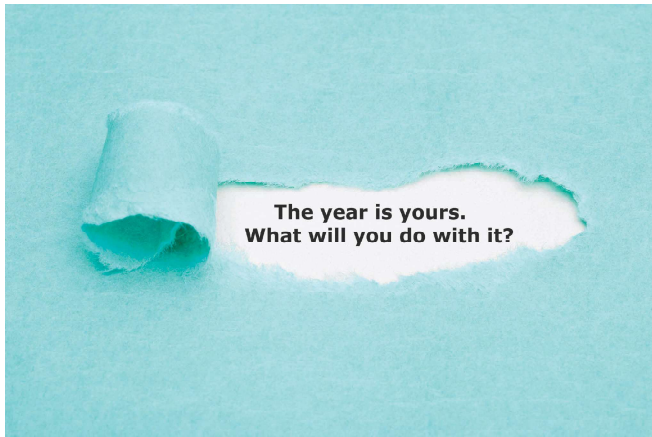


HOW TO LEAD EXTRAVERTS

- 1 Let them **dive right in**
- 2 **Encourage their enthusiasm**
- 3 Let them **speak to think**
- 4 **Listen to their many ideas**
- 5 Let them **multi-task**
- 6 **Respect their independent nature**
- 7 **LET THEM SHINE**

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Let's connect!

LEVEL UP YOUR LEADERSHIP SKILLS

With Everyday Leaders and
Christine McLeod



Email: impactpeoplepractices@gmail.com

